



C. Ryan Hastings

CPA, CVA - Principal

- Licensed in Maryland and Pennsylvania
- Graduate of Frostburg State University, Magna Cum Laude, with a BS in Accounting and minors in Business Administration and Economics
- Member of:
 - American Institute of Certified Public Accountants (AICPA)
 - Maryland Association of Certified Public Accountants (MACPA)
 - National Association of Certified Valuation Analysts (NACVA)
- Twelve years of Public Accounting including, but not limited to, the following:
 - Audits, Reviews and Compilations of various governmental, commercial and not-for-profit entities (including healthcare)
 - Tax preparation and planning for all types of entities
 - Management Advisory Services for all types of clients
 - Preparation and review of business plans and financial projections
 - Valuations of closely held businesses
 - Litigation support
- Civic Activities include:
 - Current Treasurer of the York County Children's Advocacy Center
 - Graduate of Leadership York Training Program, Class of 2007
 - Past Treasurer and member of the Board of Directors of the Hanover Area Jaycees

