



CPAs &  
BUSINESS  
ADVISORS

November 30, 2015

Dear Client:

Welcome to the RLH family! We are excited to get to know you in the coming year! As John mentioned in his letter, the RLH culture is very similar to your experience with Dallavalle & Co., so we believe you will feel right at home with us. We will dedicate the combined RLH and Dallavalle teams to continue providing the highest level of personal service.

While you can look forward to continuing to work with the Dallavalle team, we also look forward to introducing you to our other team members through the coming year. We are planning an open house for Dallavalle & Co. clients and associates in early January 2016. We hope this will be an enjoyable event that will allow you to meet our team. Keep an eye out for a formal invitation.

We believe that our “deeper bench” will be able to provide additional expertise to help you with your tax, accounting, and business advisory needs. With RLH, you will have access to additional services such as payroll processing and payroll tax return preparation, financial statement audits, employee benefit plan audits, CFO and controller services, business valuation services, QuickBooks training and support, and information technology services.

We invite you to visit our website ([www.rlhcpa.com](http://www.rlhcpa.com)) to learn more about RLH, our team, and the services we provide. You can also follow us on Facebook, Twitter, and LinkedIn. If you have any questions, please do not hesitate to reach out. We look forward to working with you!

Sincerely,

A handwritten signature in black ink that reads 'Karl A. Lehman'.

Karl A. Lehman, CPA, PFS